

RESOLUTION NO. 2023-203

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CHULA VISTA ADOPTING A FIRST AMENDMENT TO THE 2023-2026 MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF CHULA VISTA AND NON-SAFETY LOCAL 2180, INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

WHEREAS, in 2023, negotiating teams representing the City of Chula Vista (“City”) and the Non-Safety Local 2180, International Association of Fire Fighters (“Local 2180”) worked collaboratively toward the development of a mutually beneficial Memorandum of Understanding (MOU), which the parties entered into for the time period of July 11, 2023 to June 30, 2026; and

WHEREAS, on July 11, 2023, the City Council approved the MOU between the City and Non-Safety Local 2180 related to wages and other terms and conditions of employment; and

WHEREAS, in November 2023, the City and Non-Safety Local 2180 engaged in informal discussions, and after good faith negotiations, an agreement was reached to amend the MOU; and

WHEREAS, the City and Non-Safety Local 2180 have agreed on the terms for amending the MOU to provide: (i) a general salary adjustment for the Paramedic (Non-Safety) classification; (ii) Paramedic Experience Incentive Pay; (iii) enhance Paramedic Scholarship Program; (iv) a contract buyout for the cost of Paramedic school with two-year work commitment with the City; (v) and the expansion of the Field Training Officer pay to include preceptor training; and

WHEREAS, the above terms have been memorialized in the First Amendment to the MOU, which is presented for City Council approval.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby:(i) approves the First Amendment to the 2023-2026 Memorandum of Understanding between the City of Chula Vista and Non-Safety Local 2180, International Association of Fire Fighters in substantially the form presented; and (ii) authorizes and directs the City Manager, or her designee, to execute the First Amendment to the MOU, and make such minor modifications to it as may be approved or required by the City Attorney’s Office.


[SIGNATURES ON THE FOLLOWING PAGE]

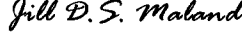
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Presented by

Approved as to form by

DocuSigned by:

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 Tanya Tomlinson
 Acting Director of Human Resources/
 Risk Management

DocuSigned by:

 FFB948DC9B5747E...
 Jill D.S. Maland
 Lounsbery Ferguson Altona & Peak
 Acting City Attorney

PASSED, APPROVED, and ADOPTED by the City Council of the City of Chula Vista, California, this 12th day of December 2023 by the following vote:

AYES: Councilmembers: Cardenas, Chavez, Gonzalez, Preciado, and McCann
 NAYS: Councilmembers: None
 ABSENT: Councilmembers: None

DocuSigned by:

 7804EC23B90B473...
 John McCann, Mayor

ATTEST:

DocuSigned by:

 3074D104EAF342E...
 Kerry K. Bigelow, MMC, City Clerk

STATE OF CALIFORNIA)
 COUNTY OF SAN DIEGO)
 CITY OF CHULA VISTA)

I, Kerry K. Bigelow, City Clerk of Chula Vista, California, do hereby certify that the foregoing Resolution No. 2023-203 was duly passed, approved, and adopted by the City Council at a regular meeting of the Chula Vista City Council held on the 12th day of December 2023.

Executed this 12th day of December 2023.

DocuSigned by:

 3074D104EAF342E...
 Kerry K. Bigelow, MMC, City Clerk