

RESOLUTION NO. 2023-196

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA ADOPTING A SECOND AMENDMENT TO
THE 2022-2024 MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF CHULA VISTA AND LOCAL 2180,
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS

WHEREAS, in 2022, negotiating teams representing the City of Chula Vista (“City”) and the Local 2180, International Association of Fire Fighters (“Local 2180”) worked collaboratively toward the development of a mutually beneficial Memorandum of Understanding (MOU), which the parties entered into for the time period of July 1, 2022, to December 31, 2024; and

WHEREAS, on July 12, 2022, the City Council approved the MOU between the City and Local 2180 related to wages and other terms and conditions of employment; and

WHEREAS, in October 2023, the City and Local 2180 engaged in informal discussions, and after good faith negotiations, an agreement was reached to amend the medical benefit plans for calendar year 2024; and

WHEREAS, the City and Local 2180 have agreed on the terms for amending the MOU to provide that: (i) Employees enrolled in the lowest cost, non-Kaiser, limited network HMO/limited network alternative plan will pay \$50 per month and the City will pay the balance of the premium and (ii) for the 2024 benefits plan year only, the \$50 per month premium will be waived if the Aetna Whole Health (AWH) Southern California HMO is elected; and

WHEREAS, the above terms have been memorialized in the Second Amendment to the MOU, which is presented for City Council approval.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby:(i) approves the Second Amendment to the 2022-2024 Memorandum of Understanding between the City of Chula Vista and Local 2180, International Association of Fire Fighters in substantially the form presented; and (ii) authorizes and directs the City Manager, or her designee, to execute the Second Amendment to the MOU, and make such minor modifications to it as may be approved or required by the City Attorney’s Office.


[SIGNATURES ON THE FOLLOWING PAGE]

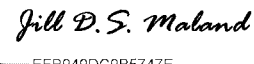
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Presented by

Approved as to form by

DocuSigned by:

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 Tanya Tomlinson
 Assistant Director of Human Resources

DocuSigned by:

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 Jill D.S. Maland
 Lounsbury Ferguson Altona & Peak
 Acting City Attorney

PASSED, APPROVED, and ADOPTED by the City Council of the City of Chula Vista, California, this 5th day of December 2023 by the following vote:

AYES: Councilmembers: Cardenas, Chavez, Gonzalez, Preciado, and McCann
 NAYS: Councilmembers: None
 ABSENT: Councilmembers: None

DocuSigned by:

 7804EC23B90B473...
 John McCann, Mayor

ATTEST:

DocuSigned by:

 3074D104EAF342E...
 Kerry K. Bigelow, MMC, City Clerk

STATE OF CALIFORNIA)
 COUNTY OF SAN DIEGO)
 CITY OF CHULA VISTA)

I, Kerry K. Bigelow, City Clerk of Chula Vista, California, do hereby certify that the foregoing Resolution No. 2023-196 was duly passed, approved, and adopted by the City Council at a regular meeting of the Chula Vista City Council held on the 5th day of December 2023.

Executed this 5th day of December 2023.

DocuSigned by:

 3074D104EAF342E...
 Kerry K. Bigelow, MMC, City Clerk