

RESOLUTION NO. 2022-270

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
CHULA VISTA APPROVING THE REVISED FISCAL YEAR
2022/2023 COMPENSATION SCHEDULE EFFECTIVE
JANUARY 13, 2023, AS REQUIRED BY CALIFORNIA CODE
OF REGULATIONS, TITLE 2, SECTION 570.5

WHEREAS, California Code of Regulations, Title 2, Section 570.5 requires that, for purposes of determining a retiring employee's pension allowance, the pay rate be limited to the amount listed on a pay schedule that meets certain requirements, including approval by the City's governing body in accordance with the requirements of applicable public meeting laws; and

WHEREAS, the Fiscal Year 2022/2023 Compensation Schedule ("Compensation Schedule") was approved by the City Council at their meeting on November 8, 2022; and

WHEREAS, any changes including but not limited to, across-the-board increases, classification changes, and salary adjustments, approved subsequent to the date of approval, must be reflected on a revised Compensation Schedule and submitted to the City Council for approval; and

WHEREAS, City staff is revising the Compensation Schedule to reflect: (1) previously negotiated salary adjustments for employees represented by the Local 2180, International Association of Fire Fighters (IAFF); the Chula Vista Mid Managers/Professional Association (MM/PROF), SEIU Local 221; and the Western Council of Engineers (WCE); (2) salary adjustments for these bargaining groups' unrepresented counterparts; and (3) salary adjustments for unrepresented Mid Managers and Professionals as authorized in the Compensation Summary for Unrepresented Employees, necessitating amendment to the Fiscal Year 2022/2023 Compensation Schedule.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Chula Vista, that it hereby does adopt, as required by California Code of Regulations Title 2, Section 570.5, the revised Fiscal Year 2022/2023 Compensation Schedule effective January 13, 2023, in the form presented, a copy of which is available in the City Clerk's Office, that reflects: (1) previously negotiated salary adjustments for employees represented by the Local 2180, International Association of Fire Fighters (IAFF); the Chula Vista Mid Managers/Professional Association (MM/PROF), SEIU Local 221; and the Western Council of Engineers (WCE); (2) salary adjustments for these bargaining groups' unrepresented counterparts; and (3) salary adjustments for unrepresented Mid Managers and Professionals as authorized in the Compensation Summary for Unrepresented Employees, necessitating amendment to the Fiscal Year 2022/2023 Compensation Schedule.

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Presented by

Approved as to form by

DocuSigned by:
Courtney Chase
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Courtney Chase
Director of Human Resources/Risk Management

DocuSigned by:
Glen R. Googins
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Glen R. Googins
City Attorney

PASSED, APPROVED, and ADOPTED by the City Council of the City of Chula Vista, California, this 6th day of December 2022 by the following vote:

AYES: Councilmembers: Cardenas, Galvez, McCann, and Casillas Salas

NAYS: Councilmembers: None

ABSENT: Councilmembers: None

DocuSigned by:
Mary Casillas Salas
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Mary Casillas Salas, Mayor

ATTEST:

DocuSigned by:
Kerry K. Bigelow
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Kerry K. Bigelow, MMC, City Clerk

STATE OF CALIFORNIA)
COUNTY OF SAN DIEGO)
CITY OF CHULA VISTA)

I, Kerry K. Bigelow, City Clerk of Chula Vista, California, do hereby certify that the foregoing Resolution No. 2022-270 was duly passed, approved, and adopted by the City Council at a regular meeting of the Chula Vista City Council held on the 6th day of December 2022.

Executed this 6th day of December 2022.

DocuSigned by:
Kerry K. Bigelow
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Kerry K. Bigelow, MMC, City Clerk